



Introduction

The Trade Union of Tashkent State University of Law is a public organization established based on the Charter to represent and protect the labor and other socio-economic rights and interests of employees related to the general professional interests of employees in their activities. Today, the university's Trade Union has been transferred to the Electronic Trade Union platform. All documents, applications, and financial statements are processed in an electronic system.





Motto: educate high-qualified specialist is our main responsibility

Our goal:

- Study international labor standards
- Comparative analyze of international experience to local labor law
- Develop ideas and provide suggestions of enhancement local labor law
- Share the knowledge on labor law trends with local academics
- Teach the students based on researches and international experience

Our tasks:

- to get ready undergraduate and graduate students with theoretical and practical knowledge on labor law to enter labor market
- to enhance the education process by boosting department potential
- to implement international education methods into the teaching process such as involvement of social partners in education
- to cooperate with social partners as governmental and NGOs

The Labor law department so far has teaching modules on:

- Labor law
- Social security law
- Comparative labor law
- Labor disputes
- Legal labor contracts and regulation.



[click here for more information](#)



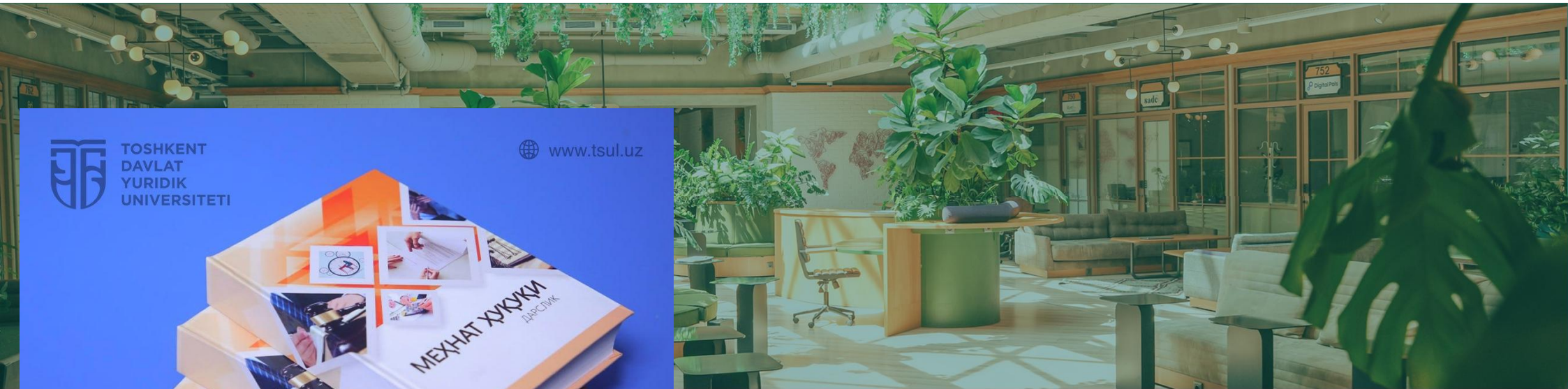
Career Day took place at Tashkent State Law University. To enhance the efficiency of student engagement and facilitate meaningful leisure activities, a job fair titled “Career Day” was organized at Tashkent State Law University. The job fair attracted representatives from over 20 government and non-government organizations, banks, law firms, and various other institutions, along with approximately 2,000 university students. At the job fair, students received direct information from prospective employers regarding paid positions, available vacancies, working conditions, and benefits. During the fair, students and postgraduates acquainted themselves with available vacancies and obtained comprehensive information regarding candidate requirements, the hiring process, employee conditions, and social benefits. Participants received responses to all their inquiries from employers, and students seeking employment were afforded the opportunity to enter into contracts with employers for positions requiring higher or secondary specialized education.

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Toshkent davlat yuridik universitetida “Karyera kuni” o‘tkazildi

Mehnat yarmarkasida 20 dan ortiq davlat va nodavlat tashkilotlar, banklar, yuridik firmalar va boshqa muassasalar vakillari hamda universitetning 2000 nafarga yaqin talabalari ishtirok etdi.

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Mualliflar jamoasi tomonidan
“Mehnat huquqi” darsligi nashr etildi

A textbook entitled "Labour law" has been published by a group of authors

This textbook was prepared by professors of the labor law department of TSUL under the general editorship of Shukhrat Ismailov, Doctor of Law.

[click here for more information](#)





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**Muhammadamin
Karimjonov**



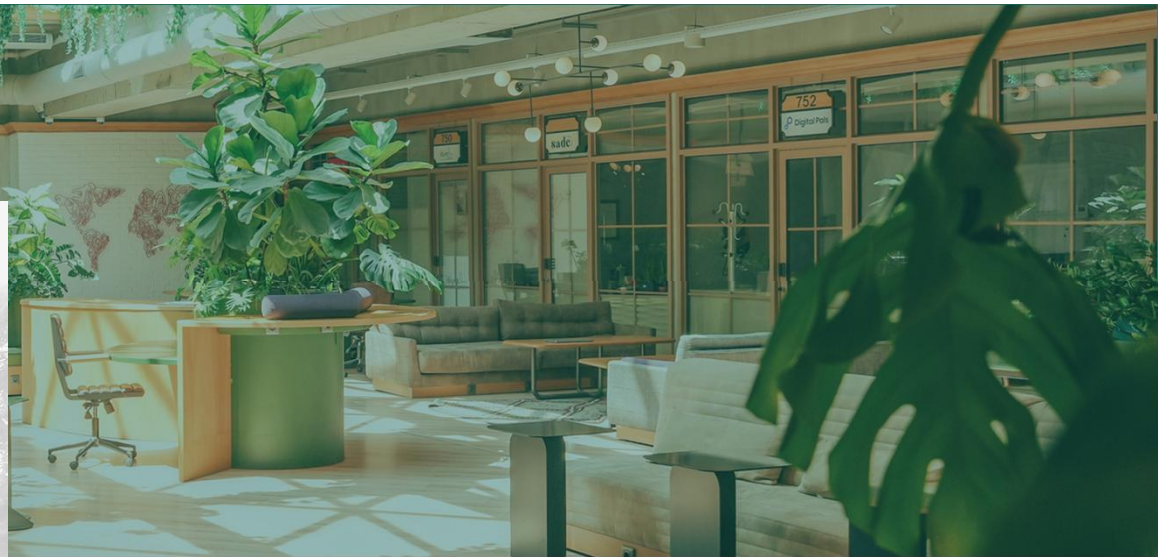
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YANVAR

**“Yangi Mehnat kodeksi — xodimlar, ish beruvchilar
va davlat manfaatlarining muvozanatini ta'minlash asosi”**

10-yanvar 15:00 da Muhammadamin Karimjonov va “Mehnat huquqi”
kafedrası jamoasi tomonidan shu mavzuda onlayn muloqot tashkil etiladi.



"The New Labor Code - the basis of the
balance of interests of employees, employers
and the state"

[click here for more information](#)



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Urazaliev Murod Koraeovich

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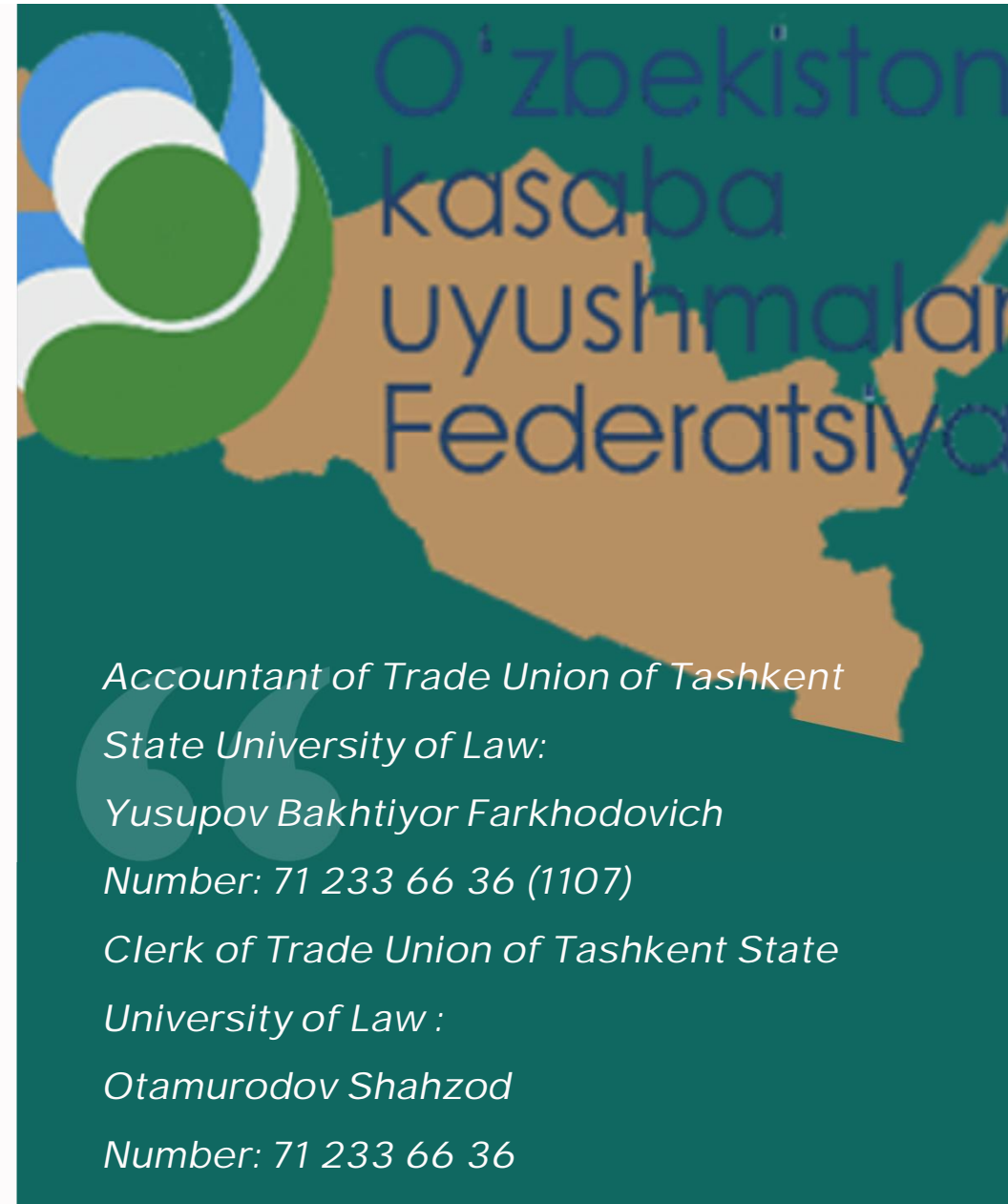
Phone number: 71 233 66 36



TRADE UNION

The Trade Union of Tashkent State University of Law is regulated by the Constitution of the Republic of Uzbekistan, the Labor Code, the Laws "On Employment", "On Labor Protection", "On Trade Unions", "On Social Partnership", "On Education", as well as industry agreements drawn up for 2021-2023 between the Ministry of Justice of the Republic of Uzbekistan and the Republican Council of Trade Unions of State Institutions and Public Services of Uzbekistan, the Republican Council of the Ministry of Higher and Secondary Special Education, The Charter of the Trade Union of education and science workers of Uzbekistan and other legal documents. To date, the trade union committee has 643 members.

<https://www.tsul.uz/en/general-page/top-menu-profsoyuz>



O'zbekiston
kasaba
uyushmalar
Federatsiya

*Accountant of Trade Union of Tashkent
State University of Law:
Yusupov Bakhtiyor Farkhodovich
Number: 71 233 66 36 (1107)*

*Clerk of Trade Union of Tashkent State
University of Law :
Otamurodov Shahzod
Number: 71 233 66 36*

Trade Unions

A Collective Agreement has been signed between the university administration and the trade Union committee to ensure employment, other social and economic rights and interests of the members of the collective. The implementation of the provisions of this collective agreement is under continuous control.

The main activities of the Trade Union Committee of Tashkent State University of Law:



participation in the development of draft regulations and technical regulations in the field of technical regulation affecting the socio-economic rights and interests of Trade Union members;
collective bargaining on behalf of employees, entering into collective agreements and contracts;



implementation of public control over labor legislation;
conclusion of collective agreements and participation in labor protection measures;
conducting cultural and educational events together with Trade Union members;



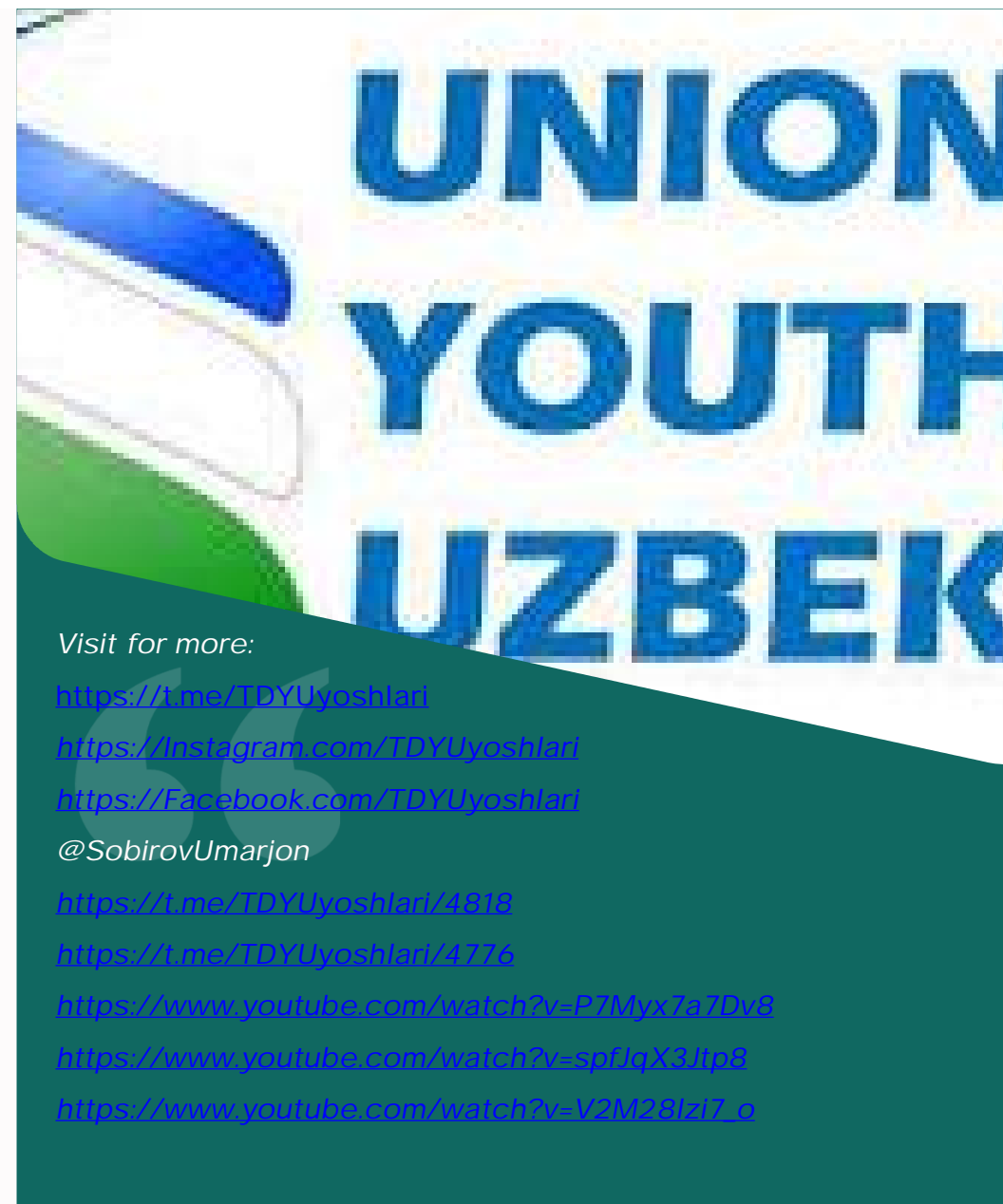
work on restoring the health of Trade Union members and their children, introducing them to physical culture and sports;
cooperation of Trade Unions with public and non-governmental organizations, Trade Unions of foreign countries and the establishment of international relations.

Youth Union

The primary organization of the Youth Union of Uzbekistan at Tashkent State University of Law held a reporting and election meeting. The meeting was attended by Shukrullokhon Anvarov, the chairman of Tashkent City Council of the Youth Union of Uzbekistan, Ahror Khoshimkhonov, the first vice-rector of TSUL and students.

At the event, a report from the primary organization of the university was heard, and credentials were presented to the new coordinators of the organization.

<https://www.tsul.uz/en/general-page/pervichnaya-organizatsiya-soyuzamolodiozhi-uzbekistana-pri-tgyuu>



REGULATION on the organization of the primary trade union of Tashkent State University of Law in the system of the Federation of Trade Unions of Uzbekistan

I. GENERAL RULES

1.1. The primary trade union organization of the Tashkent State Law University in the system of the Federation of Trade Unions of Uzbekistan (hereinafter referred to as the "primary organization") is a member of the trade union, employees working in enterprises, organizations and institutions, and studying in higher and secondary special vocational education institutions. is a self-governing non-governmental non-profit public organization organized by students on a voluntary basis.

1.2. The primary organization is the Republic of Uzbekistan Constitution, Labor Code of the Republic of Uzbekistan, "Trade Unions, on guarantees of their rights and activities", "Labor protection on making", "Public associations in the Republic of Uzbekistan on", "On non-governmental non-profit organizations" and non-governmental non-profit Other Laws regulating the activities of organizations, Uzbekistan Federation of Unions and Charters of branch trade unions and this

Conducts in accordance with the regulations.

A start-up organization may have its own regulations and program documents that do not conflict with the Charter and Program of Action of the Federation of Trade Unions of Uzbekistan, the Charters of network trade unions and this Regulation.

1.3. In its activities, regardless of the form of ownership, the start-up organization is independent of state executive bodies, employers and their associations, political parties and other public associations, is not accountable to them and is not controlled by them, the cases provided for by the legislation (On Non-Governmental Non-Commercial Organizations of the Republic of Uzbekistan Law 21- Article 5, Article 33, etc.) are excluded.

II. ORGANIZATION OF THE PRIMARY ORGANIZATION

2.1. In enterprises, organizations and institutions where the primary organization is a legal entity, the trade union is organized in the event that there are no less than 3 members will be done.

2.2. Trade union on the principle of primary organization and network the decision to transfer to the service is made by the founding meeting (conference) of the trade union members, and the relevant higher trade union body is notified about it within 10 days.

2.3. The decision to establish a single trade union organization or a joint trade union committee in an enterprise, organization, institution, association, whose divisions are legal entities in its structural structure, is adopted by the Presidium of the Central Council of the trade union.

2.4. If a single trade union primary organization is formed in an enterprise, organization, institution, associations, trade union organizations in structural structures are trade union organizations, trade union groups.

In cases where a decision is made to elect a joint trade union committee in an enterprise, organization, institution, association, the trade union organizations in their constituent units are primary organizations. Trade union members in economic entities with up to 3 employees, according to their wishes, in enterprises, organizations, institutions related to the field accounts in one of the initial organizations, as well as similar (the number of employees is up to 3 people) is the only one of several economic entities they can form a primary organization.

REGULATION on
the organization of
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In this case, the formation of the primary organization and transition to the service of the trade union shall be carried out in accordance with the procedure provided for in clause 2.2 of this Regulation.

2.5. The trade union committee of a primary organization with more than 1,000 trade union members, as well as the trade union committee of a primary organization operating in a geographically dispersed manner, may be given the right to elect the chairman of this committee and determine its powers, according to the decision of the Presidium of the Central Council of the trade union.

2.6. Admission of employees and students to trade union membership in non-trade union organizations, organizations, and institutions is carried out by the Republican joint trade union committees, district, city councils, and joint committees of trade unions.

Those admitted to trade union membership by the trade union bodies specified in the first part of this clause (in cases of not less than 3 persons) shall establish a primary organization in the enterprise, organization, institution in accordance with the procedure specified in clause 2.2.

2.7. Positions (committee chairman, accountant, etc.) paid from the budget of the trade union may be introduced in primary organizations. These positions are introduced by the decision of the Boards of the Central Councils of Trade Unions based on the number of trade union members in the initial organization, and the amount of expenses for maintaining the employees in the position does not exceed that specified in the current normative documents.

2.8. A start-up organization cannot be a direct member of the Federation of Trade Unions of Uzbekistan.

III. OF THE PRIMARY ORGANIZATION OBJECTIVES AND DUTIES

3.1. Achieving the following is a starting purpose of the organization

point: the main

to protect the constitutional rights of every member of the primary organization to work, freely choose a job, profession, create fair working conditions and be protected from unemployment, regardless of nationality, gender, age and religious belief;

to the highest level of employment in the enterprise, office, organization and institution, increase in income and the level of property diversification to be reduced; social

justice system of payment of wages and labor regime is in place

to be done;

implementation of control over the creation of collective agreements and their

implementation;

maintaining and expanding the guarantees and privileges accepted and implemented in collective agreements;

labor legislation, labor and environmental protection laws, compliance with rules and regulations; to

establish social dialogue and social partnership, community

organization of negotiations;

according to the level of development of production, increasing the qualifications of employees and carrying out systematic and regular retraining in terms of profession;